

Promoting the success of the company 2020/21

In accordance with s.172 of the Companies Act 2006 the duty to promote the success of the MAT was complied with by our board of trustees through developing the MAT Strategic Plan and in the following ways:

- Regularly monitoring its progress towards achieving its objectives through the Chief Executive Officer's half termly reports which highlight progress against the MAT's development plan and using the ESFA document 'Understanding your data: a guide for school Governors and Academy Trustees' to highlight issues to address;
- Please refer to 'Achievements and Performance' in the 'The Four Stones Multi Academy Trust annual report and financial statement 2020-21' to see the impact of the MAT's work on Ofsted judgements, number of students on roll, attendance and destinations data.
- The Trustees have asked the Chief Executive Officer to develop and grow the MAT to continue to improve the education and life chances of a larger group of students. It is anticipated that the MAT will grow in a planned, gradual and carefully considered way and there are certainly no plans to develop at speed. The priority is to ensure that the MAT grows at a rate which can be best managed so as to support all its schools to maintain and improve performance. During 2019/20, the MAT was approved as a sponsoring MAT and in March 2020, it was approved by the West Midlands Headteacher Board as the sponsor for The De Montfort School (TDMS) in Evesham. TDMS converted to Academy status and joined the MAT on 1st January 2021; and
- Following a successful 12-month pilot scheme involving six Teaching School Hubs, the DfE made the decision to reorganise the 800+ Teaching Schools into 87 new Teaching School Hubs who will provide the 'Golden Thread' of professional development across the country, ensuring that every teacher, regardless of career stage, has access to high quality professional development. Haybridge High School was successful in its application and in February 2021 was designated as the Teaching School Hub for Sandwell and Dudley from 1st September 2021. Teaching School Hubs have been given the remit to provide a 'Golden Thread' of professional development across the country, ensuring that every teacher, regardless of career stage, has access to high quality professional development.