

The Four Stones Multi Academy Trust

Public sector apprenticeship target

1st April 2019 to 31st March 2020

The Department of Education has set a target for public sector bodies with more than 250 employees in England to employ on average at least 2.3% of their staff as new apprentices from 2017 to 2021. A new apprentice can include both existing employees who start an apprenticeship as well as newly employed apprentices. The target will be assessed as an average over the timeframe.

The submission for the period 1 April 2019 to 31 March 2020 has been uploaded to the National Apprentice Service portal.

This document provides a summary of the information submitted at the Data Publication Section of the return and has been compiled in conjunction with the guidance document entitled "Meeting the Public Sector Apprenticeship Target: Statutory guidance for bodies in scope of the Public Sector Apprenticeship Target".

	King Charles I School	Haybridge High School	Total
A. The number of employees whose employment in England by the body began in the reporting period in question.	15	7	22
B. The number of apprentices who began to work for the body in that period and whose apprenticeship agreements also began in that period.	3	1	4
C. The number of employees employed in England that the body has at the end of that period.	165	166	331
D. The number of apprentices who work for the body at the end of that period.	4	1	5
E. Figure B expressed as a percentage of Figure A.	20.0%	14.3%	18.2%
F. Figure D expressed as a percentage of Figure C.	2.4%	0.6%	1.5%
G. The number of apprentices who worked for the body immediately before the period.	7	1	8
H. Headcount on the day before the first day of the reporting period.	167	172	339
I. Figure B expressed as a percentage of Figure H.	1.8%	0.58%	1.18%

Therefore, in the period 1 April 2019 to 31 March 2020, new apprentices made up 1.18% of the overall workforce numbers within The Four Stones Multi Academy Trust. This is 1.12% less than the target of 2.3%. The COVID-19 outbreak has also slowed the recruitment of apprentices in 2020/21. However, the MAT is continually recruiting apprentices to ensure it meets the public sector apprenticeship target.